

The TIP Code of Conduct

- Be honest, fair and trustworthy in all of your activities and relationships.
- Ensure the health, safety, and the fair and equal treatment of all employees.
- Comply with all applicable laws governing our business, the TIP Integrity Policies and this Code.
- Promptly report any concerns you have about compliance with law, the TIP Integrity Policies or this Code.
- Work to run the company as competitively and profitably as possible through accountability and compliance.